

Diversity & Inclusion Policy

Our Pursuit

We fulfil the potential of people with a desire to decarbonise the world by placing them in transformative creative cultures.

Our Partners

We partner with the worlds most energy conscious companies who believe in innovation as the path to progress

Our Belief

As a responsible agency, we seek and discover talent, transform sales and project teams whilst shaping the careers of energy conscious people. We fully understand and embrace the responsibility we carry to drive the improvement of diversity in our industry.

Our Commitment

We are committed to challenging the conventions and working with our clients to transform our industry culture into a place that welcomes and actively nurtures diverse talent. We value courage and boldness in people of all gender, ages, orientations, races and creeds, who bring different experiences and voices to create a more inclusive future.

Our Approach

All candidates long and shortlisted include a minimum of 30% diverse talent, irrespective of the brief. Our searches always look in new or unexpected places to unearth talent from all backgrounds. We view aptitude and potential as equal to proven experience and encourage our clients to be open to the same.

We do not ask candidates for their salary history. We work with salary expectations to promote equal pay for all to close gender and ethnicity pay gaps.

If you would like to partner with us to improve diversity and inclusion or have any questions, please contact Rob Erwood – rob@princewoodrecruitment.co.uk